



October 2, 2009

Office of Community Services

INFORMATION UPDATE

To: Home Weatherization Assistance Program Executive Directors and Energy Coordinators
From: Nick Sunday, Chief, Office of Community Services (OCS)
Subject: Ohio Residential Weatherization Wage Determination



Please see the attached Ohio Residential Weatherization Wage Determination issued by the Department of Labor (DOL) in response to a request from the Department of Energy (DOE) for prevailing wage rates specific to weatherization of residential structures. In the document, you will find wage classifications and definitions for Weatherization Worker, Doors and Windows Weatherization Worker and HVAC/Furnace/Heating & Cooling Mechanic. Hourly wage rate plus fringe benefit rate for each classification are listed by county.

Also attached are the final labor standards clauses to be used in ALL weatherization grants and contracts for Davis-Bacon. The link to the clauses can be found on DOE's website at http://apps1.eere.energy.gov/weatherization/pdfs/dba_clauses_weatherization.pdf.

It is imperative that Davis-Bacon wage stipulations be inserted into all contracts in which Davis-Bacon applies and that the contractors working on these projects maintain accurate and complete weekly certified payrolls from the start of construction. Pursuant to 29 CFR § 1.6(f), if an inaccurate wage determination or no wage determination has been incorporated into the grant or the contract, the proper wage determination, as issued by the Wage and Hour Division (WHD) Administrator, will be incorporated into the contract or grant retroactively to the beginning of construction. For the HWAP ARRA, the beginning of construction was July 1, 2009.

The certified payroll records submitted prior to the inclusion of the proper wage determination must be reviewed and any employees paid less than the determined wage rates must be compensated the difference for all hours worked on the project. In addition, the contractor must be compensated for any increases in wages resulting from such change.

DOE's website contains instructions for completing payroll form WH-347 and can be found at <http://www.dol.gov/esa/whd/forms/wh347instr.htm>. Form WH-347 has been made available for the convenience of contractors and subcontractors required by their Federal or Federally-aided construction-type contracts and subcontracts to submit weekly payrolls. Properly filled out, this form will satisfy the requirements of Regulations, Parts 3 and 5 (29 C.F.R., Subtitle A), as to payrolls submitted in connection with contracts subject to the Davis-Bacon and related Acts.

Weekly Certified Payroll forms must be **mailed** to Teea Ellis, Office of Community Services, 77 South High Street, 26th Floor, Columbus, Ohio 43215. **No emails will be accepted.**

For local agencies, the costs associated with DBA compliance must be charged either as an administrative cost or as part of program operations.

If you have any questions, please contact Nick Milano at (614) 466-6207.

NS/NM/sm
Attachments (2) Ohio Wage Determination
 Labor Standards Clauses